



**blend**

INSURANCE SOLUTIONS

**Group  
Personal Accident & Sickness  
Insurance**

PRODUCT DISCLOSURE STATEMENT

AND

POLICY WORDING

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## Important Information

### Introduction

This Product Disclosure Statement ('PDS') contains important information about this insurance to assist in the making of a decision in relation to it.

This PDS was prepared on 15 March 2021.

### The Insurer

This Policy is underwritten by the Australian branch of Allied World Assurance Company, Ltd (ABN 54 163 304 907) of 264 George Street, Australia Square Level 21, Sydney, NSW 2000 (Phone: +61 2 8015 2500) ('Allied World'). Allied World is authorised by the Australian Prudential Regulation Authority ('APRA') to carry on insurance business in Australia.

Allied World is not licensed to and is not providing financial product advice and its product.

### Financial Claims Scheme

In the unlikely event that Allied World becomes insolvent and is unable to meet its obligations under the Policy, a person entitled to claim may be entitled to payment under the Financial Claims Scheme. Access to the Scheme is subject to eligibility criteria. Please refer to <https://www.fcs.gov.au> for more information.

## Blend Insurance Solutions

Blend Insurance Solutions Pty Ltd (ABN 47 617 346 353, AFSL No. 500768) ('Blend') acts under a binding authority provided Allied World to administer and issue policies, alterations and renewals. In all aspects of arranging this Policy, Blend acts as an agent of Allied World and not as agent for You or any Insured Person.

### Important information about Blend's advice

Any advice Blend gives about this Policy is General Advice only. General Advice is advice that has been prepared without considering Your individual objectives, financial situation or needs. For this reason, before You act on this General Advice, You should consider the appropriateness of the General Advice having regard to Your individual objectives, financial situation and needs.

Before You make any decisions about whether to acquire this Policy, Blend recommends You read this Product Disclosure Statement.

If the Insured has any queries in relation this Policy, contact Blend in any of the following ways:

Email: [customerservice@blendinsurance.com.au](mailto:customerservice@blendinsurance.com.au)  
 Website: [www.blendinsurancesolutions.com.au](http://www.blendinsurancesolutions.com.au)  
 Phone: +61 2 9158 6629  
 Postal Address: Level 4, 97-99 Bathurst Street,  
 Sydney, NSW 2000

## General Insurance Code of Practice

Blend supports the General Insurance Code of Practice. The purpose of the Code is to raise the standards of practice and service in the general insurance industry. For further information on the Code, please visit [www.codeofpractice.com.au](http://www.codeofpractice.com.au).

## Our contract with the Insured

This Policy is a contract of insurance between the Insured and Us and contains all the details of the cover that We provide.

The Policy consists of:

- the Policy Schedule;
- this PDS and Policy Wording;
- any proposal or application completed by the Insured or an Insured Person;
- any endorsement or document We tell You forms part of the Policy which may vary or modify the above documents.

These documents should be read together as they jointly form the contract of insurance between the Insured and Us.

## Group Insurance Policy

An Insured Person's access to this Policy is solely by reason of the statutory operation of Section 48 of the *Insurance Contracts Act 1984* (Cth). An Insured Person is not a contracting insured and does not enter into any agreement with Us.

An Insured Person's access to cover:

1. begins from the time the relevant person meets the criteria specified in the Policy Schedule and becomes an Insured Person; and
2. ends at the earliest of the following events:
  - a. when the relevant person no longer meets the criteria specified in the Policy Schedule for an Insured Person; or
  - b. at the end of the Period of Insurance; or when the Policy is cancelled by Us or the Insured;
3. Cover in respect to an Insured Person's Spouse/Partner and/or Dependent Children will end on the earlier of:
  - a. the date insurance cover in respect of the Insured Person is terminated in accordance with the above; or
  - b. the date such Spouse/Partner and/or Dependent Children ceases to be a Spouse/Partner and/or Dependent Children.

If an Insured Person makes a claim under the Policy, then such person will have the same obligations to Us as if they were the Insured and We will have the same rights against the Insured Person as We would have against the Insured.

The Insured must ensure that a copy of this PDS is made available to each Insured Person.

## Duty of Disclosure

For Insureds who are not a natural person, before You enter into an insurance contract, You have a duty to tell Us anything that You know, or could reasonably be expected to know, may affect Our decision to insure You and on what terms.

- You have this duty until We agree to insure You
- You have the same duty before You renew, extend, vary or reinstate an insurance contract
- You do not need to tell Us anything that reduces the risk We insure You for; or
  - is common knowledge; or
  - We know or should know as an insurer; or
  - We waive Your duty to tell Us about.

### If You do not tell Us something

If You do not tell Us anything You are required to tell Us, We may cancel Your contract or reduce the amount We will pay You if You make a claim, or both.

If Your failure to tell Us is fraudulent, We may refuse to pay a claim and treat the contract as if it never existed.

### For Individuals

If You are the Insured and a natural person, a different duty of disclosure to the one set out above applies to You. Please contact Your intermediary so that You can be informed of the duty of disclosure that applies to You.

## The Cost of the Policy and Paying for the Insurance

### Premium

All cover is subject to the payment of Premium and the terms, conditions, exclusions and provisions of this Policy.

The Premium payable by You will be shown in Your Policy Schedule. The Premium is calculated taking into consideration a number of risk factors including the occupations of the Employees, the age of the Employees, the Waiting Period chosen, the sums insured and Your previous insurance history.

Premiums are subject to government charges, taxes and levies where applicable. They can include GST, stamp duty, and any other charges.

### Non-Payment of Premium

If the Insured fails to pay the Premium within the period of time stipulated in the quotation or within 120 days of inception of the policy, whichever occurs first, ("the due date") or if the payment method is dishonoured and therefore We have not received the payment by the due date, We will have the right to cancel the Policy. Unless We tell the Insured, any payment reminder We send does not change the expiry of the cover or the due date of the Premium.

### Other costs, fees and charges

Other costs, fees and charges which may be applicable to the purchase of this Policy include:

**Commission:** Blend may receive a commission payment from Us when the Policy is issued, varied or renewed. For details of the relevant commission paid, please refer to the Policy Schedule, the Financial Services Guide or contact Blend directly.

**Agency Fee:** An agency fee may be charged by Blend for administration and compliance costs associated with Blend's role in the distribution of this product. This agency fee is in addition to the Premium and is noted separately in the tax invoice issued. The agency fee is not refundable in the event of cancellation unless the Policy is cancelled within the cooling-off period or is a full-term cancellation. For details of the Agency Fee payable, please refer to the Financial Services Guide or contact Blend directly.

### Instalment Policies

Where We have agreed that you may pay Your Premium by instalments there are special conditions apply to Your Policy.

If You have not paid Your Premium instalment by the due date without reasonable and/or justifiable cause, We may do the following:

- Cancel Your Policy if any Premium instalment is unpaid for one month or more;
- In the event of a claim, not pay for any benefits You may be entitled to if an instalment is more than 14 days overdue;
- If an instalment is less than 14 days overdue, deduct the overdue amount from any claim settlement;
- For claims, deduct all outstanding Premium instalments which are unpaid from the settlement amount.

You are responsible for any bank fees or charges imposed or associated with lack of sufficient funds in Your account.

If You are renewing Your Policy and You paid Your previous Policy by instalments, We will continue to deduct instalments for Your renewed Policy, unless You tell Us otherwise.

## Taxation Implications

For the purposes of the below provisions for Taxation Implications, the use of:

- 'We', 'Us', and 'Our' includes Blend;
- 'You' and 'Your' means the Insured and the Insured Person (insofar as applicable).

The following taxation information is only a guide. Your individual circumstances will be important to and may affect the tax treatment of any Premiums You pay or benefits You receive. You should consult Your tax adviser regarding Your individual circumstances.

### Income Tax

Generally, if You are entitled to receive weekly benefits, the Premium You pay may be tax deductible. Premiums may also be tax deductible if You have taken out Your Policy for a revenue purpose.

Generally, if You receive weekly benefits as noted above, these benefits may be assessable to You and subject to tax at Your marginal income tax rate. However, lump sum amounts that You receive are generally not taxable provided certain conditions are met.

Pay As You Go Withholding Taxes ('PAYGW') may be withheld from any payments to You deemed to be taxable income in Your hands.

### Goods and Services Tax

Generally, You will not be required to pay Goods and Service Tax (GST) on any benefits You receive under Your Policy. However, You must advise Us if You are entitled to claim an input tax credit in relation to any GST payable on Your Premium and the extent of that entitlement. If You do not provide this information to Us, You may be liable to pay an amount of GST on benefits You receive.

If You are registered for GST, any payment We make may be reduced by the amount of any input tax credit You or another person are entitled to for those expenses.

### Cooling-Off Period

There is a twenty-one (21) day cooling-off period. If the Insured wishes to cancel the Policy, the Insured can cancel it by contacting Blend in writing within twenty-one (21) days of its date of issue.

We will refund all the Premium (and Agency Fee if applicable) paid less any non-refundable government charges, taxes and levies that We have paid.

The Insured cannot exercise this right if the Insured has made a claim under the insurance during the cooling-off period.

Even after this cooling-off period ends, You still have cancellation rights. See General Provisions.

### Receiving Your Policy Documents

You will receive the Policy documents:

- electronically, including but not limited to email; or
- by post.

If the Insured tells Blend to send the Policy documents electronically, Blend will send them to the email address that the Insured has provided. This will continue until the Insured tells Blend otherwise or until Blend advises that this method is no longer suitable. Each electronic communication will be deemed to be received by the Insured twenty-four (24) hours after it leaves Blend's information system. If the Insured does not tell Blend to send the Policy documents electronically, the Policy documents will be sent to the mailing address that the Insured has provided.

The Insured is responsible for ensuring that the email and contact details that Blend has are up to date. Please contact Blend to change any email or contact details.

### Updating the Policy

We will not make any material change to the Policy after the start of the Period of Insurance. Where a change is made to the Policy, We will issue the Insured with new Policy documents or other compliant document.

A paper copy of any updated information is available to the Insured at no cost by contacting Blend.

### Renewal Procedure

Before this Policy expires, We will advise the Insured whether We intend to offer renewal and if so on what terms. It is important to check the terms of any renewal before renewing to ensure that the details are correct.

### How to Make a Claim

The Insured must notify Blend or Corporate Services Network ("CSN") as soon as reasonably possible but in any event no later than within thirty (30) days of an event that is likely to give rise to a claim. A failure to furnish Us with notice within the time provided in the Policy will not invalidate any claim but We may reduce Our liability under the Policy to the extent to which We have suffered any prejudice due to such failure.

Once notified of a claim, CSN will provide the Insured with claim forms. The Insured must fully complete and return the claim forms to CSN together with such other information and documentation that We require to consider the claim. This information can include health certificates, medical practitioners' reports, employer reports and related evidence of the claim.

You can notify an event and/or claim by sending notice to:

Corporate Services Network,

Email: [claims@csnet.com.au](mailto:claims@csnet.com.au)  
 Phone: +61 2 8256 1770  
 Address: GPO BOX 4276,  
 Sydney, NSW 2001

## Privacy Statement

In this Privacy Statement the use of:

- a. 'We', 'Us' and 'Our' means Allied World and Blend;
- b. 'You' and 'Your' means the Insured and Insured Person;

unless specified otherwise.

We are committed to protecting Your privacy. We are bound by the obligations of the *Privacy Act 1988* (Cth). This sets out basic standards relating to the collection, use, storage and disclosure of personal information.

The primary purpose for Our collection, use, storage and disclosure of Your personal information is to enable Us to provide insurance services to You.

We need to collect, use and disclose Your personal information (which may include sensitive information) to consider Your application for insurance and to provide the cover You have chosen, administer the insurance and assess any claim. You can choose not to provide Us with some of the details or all Your personal information, but this may affect Our ability to provide the cover, administer the insurance or assess a claim.

We may disclose the personal information We collect to third parties who assist Us in providing the above services, such as related entities, distributors, agents, insurers, reinsurers and service providers. Some of these third parties may be located outside of Australia, for example Singapore or the United Kingdom. In all instances where personal information may be disclosed to third parties who may be located overseas, We will take reasonable measures to ensure that the overseas recipient holds and uses Your personal information in accordance with the consent provided by You and in accordance with Our obligations under the *Privacy Act 1988* (Cth).

Personal Information will be obtained from individuals directly where possible and practicable to do so. Sometimes it may be collected indirectly (e.g. from Your insurance intermediary or co-insureds).

If You provide personal information for another person You represent to Us that:

- You have the authority from them to do so and it is as if they provided it to Us;
- You have made them aware that You will or may provide their personal information to Us, the types of third parties We may provide it to, the relevant purposes We and the third parties We disclose it to will use it for, and how they can access it. If it is sensitive information We rely on You to have obtained their consent on these matters. If You have not done or will not do either of these things, You must tell Us before you provide the relevant information.

You are entitled to access Your personal information and request correction if required.

By providing Us with Your personal information, You consent to Our collection, use and disclosure, as well as outlined above and in accordance with Allied World's and Blend's Privacy Policies.

This consent remains valid unless You alter or revoke it by giving written notice to Allied World's and Blend's Privacy Officer. Should you wish to withdraw your consent, We may not be able to provide insurance services to You.

Allied World's Privacy Policy contains information on the kinds of personal information Allied World collects and holds, how Allied World does so and the purposes for which Allied World collects, holds, and discloses personal information. It also contains information on how Allied World can access Your personal information, how You can seek correction of such information or make a privacy related complaint and when Allied World is likely to disclose personal information to third parties and overseas recipients, including the countries in which Allied World is likely located.

You can download a copy of Allied World's Privacy Policy by visiting <http://www.alliedworldinsurance.com/australia> or request a copy to be sent to You by calling (02) 8015 2500.

Blend's Privacy Policy sets out how:

- Blend protects Your personal information;
- You may access Your personal information;
- You may correct Your personal information held by Us;
- You may complain about a breach of the *Privacy Act 1988* (Cth) or Australian Privacy Principles and how Blend will deal with such a complaint.

If You would like additional information about privacy or would like to obtain a copy of the Privacy Policy, please contact Blend's Privacy Officer by:

Email: [privacy@blendinsurance.com.au](mailto:privacy@blendinsurance.com.au)  
 Phone: +61 2 9307 6656  
 Postal Address: PO Box A2016,  
 Sydney South, NSW 1235

You can download a copy of Blend's Privacy Policy by visiting [www.blendinsurancesolutions.com.au](http://www.blendinsurancesolutions.com.au).

## Complaints and Dispute Resolution Process

Blend and Allied World are committed to meeting and exceeding clients' expectations whenever possible and would like to know if your expectations have not been met. You are entitled to make a complaint about any aspect of your relationship with Blend or Allied World including the conduct of its agents and authorised representatives. Blend and Allied World will attempt, in good faith, to resolve any complaint /dispute in a fair, transparent and timely manner.

What is a complaint: A complaint is an expression of dissatisfaction relating to our products or services or our complaints handling process itself, where a response or resolution is explicitly or implicitly expected.

### Stage 1 – Internal Dispute Resolution

#### What to do if you have a complaint

Complaints should be referred by either email, telephone or mail to Blend:

Email: [feedback@blendinsurance.com.au](mailto:feedback@blendinsurance.com.au)  
 Phone: 61 2 9307 6653  
 Postal Address: Blend Complaints Officer, PO Box A2016,  
 Sydney South, NSW 1235

To allow Blend to consider Your complaint, the following information needs to be provided (where available):

- Name, address, email and telephone number of the policyholder;
- Policy number, claim number and product type;
- Name and address of the insurance intermediary through whom the policy was obtained;
- An explanation of the situation that led to the complaint; and
- Copies of any supporting documentation You believe may assist Blend in addressing Your complaint properly.

#### How Blend handles Your complaint

Blend aims to acknowledge receipt of Your complaint by either telephone, email or letter within 2 business days and advise the name and contact details of the employee assigned to liaise with you.

Blend will respond to your complaint in writing within 15 business days of first being notified of the complaint, provided that Blend has all the necessary information and has completed any necessary investigations.

### Stage 2 - Internal Dispute Resolution

If Blend's Stage 1 decision does not resolve Your complaint to Your satisfaction, You may advise Blend that You wish to escalate Your complaint to Stage 2.

Your complaint will be reviewed by members of Blend's internal dispute resolution panel (which includes representation from Allied World) who are independent of the person(s) whose decisions or conduct is the subject of the complaint, or who was involved in the Stage 1 decisions (where applicable). Blend will keep You informed about the progress of the review at least every 10 business days.

Blend will respond in writing within 15 days of the date You advise that You wish to proceed to Stage 2, provided all the necessary information has been provided and any investigation required has been completed.

If Blend cannot respond within 15 business days, Blend will let You know as soon as reasonably practicable within that timeframe and agree a reasonable alternative timetable with You. If an alternate timetable cannot be agreed, Blend will advise You of Your right to take Your complaint to the Australian Financial Complaints Authority where applicable.

### Stage 3 - External Dispute Process

If Blend's decision at Stage 2 does not resolve Your complaint to Your satisfaction, or if Blend has not resolved Your complaint within 45 calendar days of the date Blend first receives Your complaint, You may refer Your complaint to the Australian Financial Complaints Authority (AFCA) depending on eligibility relating to Your Policy.

Australian Financial Complaints Authority contact details are:

Phone: 1800 931 678  
 Email: [info@afca.org.au](mailto:info@afca.org.au)  
 Postal Address: Australian Financial Complaints Authority – GPO  
 Box 3, Melbourne VIC 3001  
 Website: [www.afca.org.au](http://www.afca.org.au)

You can access Blend's full complaints process at [www.blendinsurancesolutions.com.au](http://www.blendinsurancesolutions.com.au) or request a hard copy.



## Summary of Benefits and Risks

This is a general summary only and does not form part of the Policy and cannot be relied on as a full description of the cover provided.

Please refer to the relevant sections of the Policy and Your Policy Schedule for full benefit details and applicable terms, limitations, conditions and exclusions.

### What the Policy covers

Note that You only have cover for the benefits listed below if specified as applicable in Your Policy Schedule.

<b>Accidental Permanent Total Disablement</b>	Lump sum Accidental Permanent Total Disablement benefit – one hundred (100%) percent of the amount shown in the Policy Schedule.
<b>Accidental Death</b>	Lump sum Accidental Death benefit – one hundred (100%) percent of the amount shown in the Policy Schedule.
<b>Temporary Total and Temporary Partial Disablement benefits</b>	Weekly disablement benefits as a result of Injury or Sickness for Temporary Total Disablement and Temporary Partial Disablement as shown in the Policy Schedule.
<b>Lump Sum benefits for Injury or Sickness resulting in surgery</b>	Lump sum benefits for surgery as a result of Injury or Sickness occurring outside of Australia as shown in the Policy Schedule.
<b>Weekly benefits</b>	Weekly benefits are payable for up to a maximum period as specified in the Policy Schedule.
<b>Exposure to the elements and Disappearance</b>	Includes lump sum benefits for death and/or disablement as a result of exposure to the elements resulting an Injury or Disappearance.
<b>Personal Wellbeing</b>	Accidental HIV Infection Benefit, Advanced Payment, Accommodation and Transport Benefit, Childcare Benefit, Coma Benefit, Dependent Child Benefit, Education Fund Benefit, Escalation of Claim Benefit, Home Care Benefit, Domestic Help Benefit, Hospitalisation Waiting Period Waiver, Independent Financial Advice, Modification Benefit, Orphan Benefit, Spouse/Partner Retraining Benefit, Student Tutorial Benefit, Rehabilitation Benefit, Unexpired Membership Benefit.
<b>Corporate Protection</b>	Cover for Chauffeur Benefit, Corporate Image Protection, Disappearance, Replacement Staff/ Recruitment Costs, Funeral Expenses, Workplace Assault and Trauma Benefit and Workplace Modification.

### What the Policy doesn't cover

No benefits are payable under the Policy where the Injury or Sickness:

<b>War, Civil War</b>	Occurs as a result of War, Civil War or warlike operations, civil unrest or political unrest except Passive War.
<b>Epidemic or pandemic</b>	Occurs as a result of epidemic or pandemic (as announced by the government of Australia or the World Health Organization) in existence before commencing travel outside Australia or announced by the government of Australia or the World Health Organization.
<b>Professional Sports</b>	Results from the Insured Person taking part in, participating or training for professional sport of any kind, or the sport where the Insured Person earns majority of their income.
<b>Air travel</b>	Results from engaging in air travel or aerial activities except where the Insured Person is travelling as a passenger in a properly licensed aircraft.
<b>Intentional or self-inflicted</b>	Is deliberately self-inflicted or intentionally caused by the Insured Person.
<b>Criminal acts</b>	Results from a criminal act committed by the Insured Person or any other beneficiary of the benefits under this insurance.
<b>Maximum Age</b>	Occurs after the Insured Person reaches the Maximum Age.
<b>Pre-Existing Medical Conditions</b>	Results from Pre-Existing Medical Conditions as defined.
<b>Sexually transmitted diseases, AIDS/HIV</b>	Is a sexually transmitted disease, A.I.D.S or H.I.V infection except to the extent that it is covered under Section 2 – Personal Wellbeing – Accidental HIV Infection.
<b>Alcohol or drugs</b>	Is caused by the Insured Person suffering long-term effects of drug or alcohol abuse.
<b>Nuclear exposure or radioactivity</b>	Occurs as a result of the use, existence or escape of nuclear weapons material or ionising radiation from or contamination by radioactivity from any nuclear waste from the combustion of nuclear fuel.
<b>Health Insurance Act</b>	Contravention of the <i>Health Insurance Act 1973</i> (Cth), the <i>Private Health Insurance Act 2007</i> (Cth) or the <i>National Health Act 1953</i> (Cth).

## When can Weekly Benefits be reduced or not paid

<b>Lump Sum Benefits</b>	No benefit shall be payable for more than one (1) condition in respect of the same Injury, in which case the highest benefit will be payable.
<b>Waiting Period</b>	No weekly benefits are payable for disablement during the Waiting Period stated in the Policy Schedule.
<b>Beyond the maximum benefit period</b>	As specified on the Policy Schedule, in respect to any one (1) Injury or Sickness.
<b>Able to return to work in a reduced capacity</b>	Weekly benefits will be reduced to twenty-five percent (25%) if the Insured Person is able to return to work with the Insured but elects not to do so.
<b>Fit to return to work</b>	Weekly benefits will cease once the Insured Person is deemed fit to return to work by a Doctor.
<b>Death</b>	Weekly and other benefits will cease when the Insured Person dies.
<b>Failure to follow medical advice</b>	If the Insured Person fails to follow the advice of or undertake the recommended treatment by a Doctor for the current disability.



## General Definitions

For the PDS and Policy, the following important definitions apply. Any word or expression to which a specific meaning has been given in any part of this document shall bear this meaning wherever it begins with a capital letter.

**Accident** means an incident that happens unexpectedly and unintentionally resulting in an Injury

**Accidental Death** means the death of an Insured Person as a result of an Accident.

**Civil War** means a state of armed opposition, whether declared or not, between two or more parties belonging to the same country where the opposing parties are of different ethnic, religious or ideological groups, including armed rebellion, revolution, sedition, insurrection, civil unrest, coup d'état and the consequences of martial law.

**Complete Fracture** means a fracture in which the bone is broken completely across and no connection is left between the pieces.

**Dependent Child/Children** means an Insured Person's and/or their Spouse/Partner's unmarried dependent children (including step or legally adopted children) as long as they are under nineteen (19) years of age, or under twenty-five (25) years of age while they are full-time students at an accredited institution of higher learning and in either case, primarily dependent on the Insured Person for maintenance and support. It also means the Insured Person's and/or Spouse/Partner's unmarried children over nineteen (19) years of age who are physically or mentally incapable of self-support.

**Disappearance** means a body has not been found within twelve (12) months after the date of that Disappearance, and sufficient evidence is produced to Our satisfaction that leads inevitably to the conclusions that the Insured Person sustained an Injury and that such an Injury caused the Insured Person's death.

**Doctor** means a person legally qualified and registered to practice medicine in Australia and who is a person other than the Insured Person, their relatives, business partners, shareholders or employees. Chiropractors, physiotherapists and alternative therapy providers are not regarded as a Doctor.

**Domestic Duties** means the usual and ordinary Domestic Duties undertaken by someone as a homemaker and could include child-minding and home help services.

**Effective Date of Individual Cover** means for each Insured Person the latter of the commencement of the Period of Insurance stated in the Policy Schedule or the time they arrive for work on the first day of employment with the Insured. Cover continues on a twenty-four (24) hour a day basis for as long as they are an Employee of the Insured, provided this insurance is still in force and the Premiums in respect to that Insured Person are being paid, until cover ceases as set out in the provisions.

**Employee** means any person in the Insured's service including any directors. Employee also includes any consultant, contractor, sub-contractor and/or self-employed person while undertaking work on the Insured's behalf if stated as being included as Insured Persons in the Policy Schedule.

**Event(s)** means the Event(s) described in the relevant Table of Events in this document.

**Finger(s), Thumb(s) or Toe(s)** means the digits of a Hand or Foot.

**Foot** means the entire Foot below the ankle.

**Hairline Fracture** means mere cracks in the bone.

**Hand** means the entire Hand below the wrist.

**Injury** means a physical bodily injury resulting from an Accident which occurs during the Period of Insurance and is not a Sickness and which:

- a. results in any of the Events set out in the Table of Events shown under Section 1 – Personal Injury and Sickness – Parts A, B, C, F and/or G within twelve (12) months of the Accident; and
- b. results solely and independently from:
  - i. the Accident; and/or
  - ii. Sickness directly resulting from medical or surgical treatment rendered necessary by the Accident; and
  - iii. may include an Injury caused by an Insured Person being directly and unavoidably exposed to the elements as a result of an Accident.

**Insured** means the Insured specified in the Policy Schedule as the Insured.

**Insured Person** means such person or persons as described in the Policy Schedule, who are nominated by the Insured for insurance under this Policy and with respect to whom Premium has been paid or agreed to be paid. An Insured Person is a person that is legally entitled to claim under the Policy by reason of the operation of Section 48 of the *Insurance Contracts Act 1984* (Cth) and no other basis.

**Limb(s)** means the entire Limb between the shoulder and wrist or between the hip and ankle.

**Loss** means in connection with:

- a. a Limb, Permanent physical severance or Permanent total loss of the use of the Limb;
- b. an eye, total and Permanent loss of all sight in the eye;
- c. hearing, total and Permanent loss of hearing;

and which in each case is solely caused by an Injury.

**Maximum Age** means the maximum age applicable for Insured Persons as specified on Your Policy Schedule, but where not specified it shall be 70 years.

**Other Fracture** means any fracture other than a Complete Fracture, Hairline Fracture or Simple Fracture.

**Paraplegia** means the Permanent loss of use of both legs and the Permanent loss of use of the whole of or part of the lower half of the body.

**Passive War** means a claim as the result of or contributed to by War or Civil War outside Australia whilst the Insured Person is undertaking any travel outside Australia whether on business or holiday, or whilst the Insured Person is on secondment.

**Period of Insurance** means the period stated in the Policy Schedule or a shorter time if the Policy is cancelled or We agree with the Insured.

In respect of an Insured Person, the period from the Effective Date of Individual Cover to the end of the Period of Insurance stated in the Policy Schedule or a shorter time if the Policy is cancelled or We agree with the Insured to change the period.

**Permanent** means having lasted twelve (12) consecutive months from the Injury or Sickness and at the expiry of that time being in the opinion of a Doctor beyond hope of improvement.

**Permanent Total Disablement** means total disablement which is Permanent and is as a result of an Accident and which entirely prevents the Insured Person forever from engaging in any business, profession, occupation or employment for which they are reasonably qualified by training, education or experience.

**Policy** means:

- a. the Policy Schedule;
- b. this PDS and Policy Wording;
- c. any proposal or application completed by the Insured;
- d. any endorsement or other document which may vary or modify the above documents.

**Policy Schedule** means the Policy Schedule showing details of the cover attaching to and forming part of the Policy or any subsequently substituted Policy Schedule.

**Pre-Existing Medical Condition** means medical condition, side-effect or symptoms of a condition:

- a. of which the Insured Person is aware or a reasonable person in the circumstances would be expected to have been aware; or
- b. for which the Insured Person has sought or received medical attention, undergone tests or taken prescribed medication;

in either:

- c. the twelve (12) months prior to the Insured Persons Effective Date of Individual Cover, or
- d. where We have agreed to provide Takeover Terms (as specified on the Policy Schedule), the twelve (12) months prior to the date from which the Insured Person has had continuous access (with no time gap in cover) to a general insurance policy held by the Insured which provides a weekly Injury and Sickness benefit, immediately prior to this Policy.

Medical conditions will remain a Pre-Existing Medical Condition if they are terminal or until the expiry of six (6) consecutive months from the cessation of any advice or recommended treatment by a Doctor and a Doctor considers the medical condition to have been recovered from.

**Premium** means the Premium as shown in the Policy Schedule that is payable by the Insured in respect of this Policy.

**Quadriplegia** means the Permanent loss of use of all four limbs.

**Salary** means the average weekly pre-tax income derived from the Insured Person's exertion during the period of twelve (12) months immediately preceding the date of Temporary Total Disablement or Temporary Partial Disablement or during such shorter period as the Insured Person has been employed (or self-employed) in their occupation at the time the disability occurred; subject to:

- a. in the case of an Employee remunerated by wages or Salary, income includes any allowances that are payable to the Employee as part of the Employee's remuneration, whether in addition to the Employee's wage or Salary or not, but does not include any bonuses, commissions, overtime payments or other allowances before any salary sacrifice deductions;
- b. in the case of a self-employed person, income is net of business costs and expenses incurred in deriving that income.

**Seek Employment** means the Insured Person being registered with the government agency or department which is responsible for providing employment services and/or a recruitment agency and actively looking for employment by providing Us with proof of submitting a minimum of two (2) new job applications per week to the agency or department or such other evidence as may be reasonable in all the circumstances.

**Sickness** means any illness or disease suffered by the Insured Person, which is not a Pre-Existing Medical Condition.

**Simple Fracture** means a fracture in which there is a basic and uncomplicated break in the bone and which in the opinion of a Doctor requires minimal and uncomplicated medical treatment.

**Spouse/Partner** means the Insured Person's husband or wife living with the person or any person irrespective of gender living in a defacto marital relationship with the person.

**Temporary Partial Disablement** means that in the opinion of a Doctor, the Insured Person is temporarily unable to perform in a substantial part of their usual occupation, and while under the care of and acting in accordance with the instructions and/or advice of a Doctor.

**Temporary Total Disablement** means that in the opinion of a Doctor, the Insured Person is temporarily unable to perform in their usual occupation, and while under the care of and acting in accordance with the instructions and/or advice of a Doctor.

**Tooth/Teeth** means a sound and natural permanent Tooth but does not include first or milk Teeth, dentures or implants.

**Utilisation of Nuclear, Chemical or Biological Weapons of Mass Destruction** means:

- a. the use of any explosive nuclear weapon or device; or
- b. the emission, discharge, dispersal, release or escape of:
  - i. fissile material emitting a level of radioactivity, or
  - ii. any pathogenic (disease producing) micro-organism(s) and/or biologically produced toxin(s) (including genetically modified organisms and chemically synthesised toxins), or
  - iii. any solid, liquid or gaseous chemical compound which, when suitably distributed;

which is capable of causing incapacitating disablement or death amongst people or animals.

**Waiting Period** means the period specified in the Policy Schedule during which no benefits are payable by Us in relation to Section 1 – Personal Injury and Sickness – Part B or Part D – (Weekly Benefits).

**War** means a state of armed conflict, whether declared or not, between different nations, states, or armed groups using military force to achieve economic, geographic, nationalistic, political, racial, religious or other ends.

**We/Our/Us** means the Australian branch of Allied World Assurance Company, Ltd (ABN 54 163 304 907) ('Allied World').

**You/Your** means the Insured as specified on the Policy Schedule.

## Policy Wording

### Cover

Subject to the terms, conditions and exclusions contained in this Policy, We will cover the Insured Persons or the Insured against events described in this Policy, provided that;

- the Insured has paid or agreed to pay the Premium required for this insurance; and
- the type of cover is specified in the Policy Schedule as applying to that Insured Person.

### Section 1 | Personal Injury and Sickness

#### Extent of Cover

#### Injury

If during the Period of Insurance an Insured Person suffers an Accident which directly results in an Injury which results in the occurrence of any of the Events set out in the Table of Events shown under Section 1 – Personal Injury and Sickness – Parts A, B, C, F and/or G, We will pay the benefit set out. However, the Event must occur within twelve (12) months of the Accident giving rise to the Injury.

#### Sickness

If during the Period of Insurance an Insured Person suffers a Sickness which results in any of the Events shown under Section 1 – Personal Injury and Sickness - Parts D and E happening, We will pay the benefit set out. However, the Event must occur within twelve (12) months of the date when symptoms of the Sickness first appeared.

The Benefit amounts are a percentage of the amount shown in the Policy Schedule under Section 1 – Parts A, B, C, D, E, F and/or G – up to 100%.

#### Table of Events

#### Part A - Lump Sum Benefits

Cover for an Event under this Part applies only if an amount for that Event is shown in the Policy Schedule against Section 1 – Personal Injury and Sickness – Part A – Lump Sum Benefits.

Event	Benefit
1. Accidental Death	100%
2. Permanent Total Disablement	100%
3. Paraplegia or Quadriplegia	100%
4. Permanent and incurable paralysis of all Limbs	100%
5. Permanent and total loss of sight of one (1) or both eyes	100%
6. Permanent physical severance or Permanent total loss of the use of one (1) or more Limbs	100%
7. Permanent and incurable insanity	100%
8. Permanent and total loss of:	
a. use of lens of both eyes	100%
b. use of lens of one (1) eye	60%
9. Permanent and total loss of:	
a. hearing of both ears	80%
b. hearing of one (1) ear	30%
10. Burns:	
a. third degree burns and/or resultant disfigurement which covers more than thirty (30) percent of the entire external body	60%
b. second degree burns and/ or resultant disfigurement which covers more than thirty (30) percent of the entire external body	30%
11. Permanent total loss of use of four (4) Fingers and Thumb of either Hand	80%
12. Permanent total loss of use of four Fingers (4) of either Hand	50%
13. Permanent total loss of use of the Thumb of either Hand;	
a. both joints	40%
b. one (1) joint	20%

GROUP PERSONAL ACCIDENT & SICKNESS INSURANCE

14.	Permanent total loss of use of Fingers of either Hand;	
a.	three (3) joints	20%
b.	two (2) joints	15%
c.	one (1) joint	10%
15.	Permanent total loss of use of Toes of either Foot;	
a.	all – one Foot	15%
b.	great – both joints	5%
c.	great – one joint	3%
d.	other than great Toe – each Toe	1%
16.	Fractured leg or patella with established non-union	10%
17.	Loss of at least fifty (50) percent of all Teeth	1% per Tooth up to a maximum of \$10,000 in total
18.	Shortening of leg by at least five (5) centimetres	10%
19.	Permanent partial disablement not otherwise provided for under Events 8 – 18.	Such percentage of the lump sum amount as We in Our discretion and having regard to the Insured's interests, shall determine, but not more than 75% and being in Our opinion not inconsistent with the benefits provided under Events 8 to 18.

**Part B – Weekly Benefits - Injury**

Cover for an Event under this Part applies only if an amount for that Event is shown in the Policy Schedule against Section 1 – Personal Injury and Sickness – Part B – Weekly Benefits – Injury.

Event	Benefit
20. Temporary Total Disablement From the date Temporary Total Disablement as a result of Injury commences and whilst the Temporary Total Disablement persists and after the Waiting Period:	We will pay up to the amount in the Policy Schedule against Section 1 – Personal Injury and Sickness – Part B – Weekly Benefits – Injury, but not exceeding the Salary of the Insured Person.
21. Temporary Partial Disablement From the date the Temporary Partial Disablement as a result of Injury commences and whilst the Temporary Partial Disablement persists and after the Waiting Period:	We will pay up to the amount in the Policy Schedule against Section 1 – Personal Injury and Sickness – Part B – Weekly Benefits – Injury, less any amount of current earnings as a result of working in a reduced capacity with the Insured, provided the combined amount does not exceed the percentage of Salary shown in the Policy Schedule.

Should the Insured Person be able to return to work with the Insured in a reduced capacity but elect not to do so then the benefit payable will be twenty-five (25%) of the amount payable for Event 20.

**Part C – Injury Resulting in Surgery**

Cover for an Event under this Part applies only if:

1. an amount for that Event is shown in the Policy Schedule against Section 1 – Personal Injury and Sickness – Part C – Injury Resulting in Surgery;
2. the surgery is undertaken outside of Australia; and
3. payment of such benefit is not prohibited by the law of the country in which the surgery is undertaken.

Event	Benefit
22. Craniotomy	100%
23. Amputation of a Limb	100%
24. Fracture of a Limb requiring open reduction	50%
25. Dislocation of a joint requiring open reduction	25%
26. Any other surgical procedure carried out under general anaesthetic	12.5%

**Part D – Weekly Benefits - Sickness**

Cover for an Event under this Part applies only if an amount for that Event is shown in the Policy Schedule against Section 1 – Personal Injury and Sickness – Part D – Weekly Benefits – Sickness.

Event	Benefit
27. Temporary Total Disablement From the date Temporary Total Disablement as a result of Sickness commences and whilst the Temporary Total Disablement persists and after the Waiting Period	We will pay up to the amount in the Policy Schedule against Section 1, Part D – Weekly Benefits – Sickness, but not exceeding the Salary of the Insured Person.
28. Temporary Partial Disablement From the date the Temporary Partial Disablement as a result of Sickness commences and whilst the Temporary Partial Disablement persists and after the Waiting Period	We will pay up to the amount in the Policy Schedule against Section 1, Part D – Weekly Benefits – Sickness, less any amount of current earnings as a result of working in a reduced capacity with the Insured, provided the combined amount does not exceed the percentage of Salary shown in the Policy Schedule.

Should the Insured Person be able to return to work with the Insured in a reduced capacity but elect not to do so then the benefit payable will be twenty-five (25%) of the amount payable for Event 27.

**Part E – Sickness Resulting in Surgery**

Cover for an Event under this Part applies only:

1. if an amount for that Event is shown in the Policy Schedule against Section 1, Part E – Sickness Resulting in Surgery;
2. the surgery is undertaken outside of Australia; and
3. payment of such benefit is not prohibited by the law of the country in which the surgery is undertaken.

Event	Benefit
29. Open Heart surgical procedure	100%
30. Brain Surgery	100%
31. Abdominal Surgery carried out under general anaesthetic	50%
32. Any other surgical procedure carried out under general anaesthetic	12.5%

**Part F – Injury Resulting in Fracture Bones**

Cover for an Event under this Part applies only if an amount for that Event is shown in the Policy Schedule against Section 1 – Personal Injury and Sickness – Part F – Injury Resulting in Fractured Bones.

The maximum benefit payable for any one (1) Accident resulting in fractured bones shall be the amount shown in the Policy Schedule against Section 1 – Personal Injury and Sickness – Part F – Injury Resulting in Fractured Bones.

In the case of an established non-union of any of the above fractures, We will pay an additional benefit of five (5) percent of the amount shown in the Policy Schedule against Section 1 – Personal Injury and Sickness – Part F – Injury Resulting in Fractured Bones or three thousand dollars (\$3,000), whichever is the greater.

Event	Benefit
33. Complete Fracture of neck, spine or skull	100%
34. Hip	75%
35. Other Fracture of jaw, pelvis leg, ankle or knee	50%
36. Cheekbone, shoulder or Hairline Fracture of neck, skull or spine	40%
37. Other Fracture of arm, elbow, wrist or ribs (per rib)	30%
38. Simple Fracture of jaw, pelvis leg, ankle or knee	25%
39. Nose or Collarbone	25%
40. Simple Fracture of arm, elbow, wrist or ribs (per rib)	25%
41. Finger (per finger), Thumb (per Thumb), Foot, Hand or Toe	10%

**Part G – Injury Resulting in Loss or Damage to Teeth**

Cover for an Event under this Part applies only if an amount for that Event is shown in the Policy Schedule against Section 1 – Personal Injury and Sickness Part G - Injury Resulting in Loss or Damage to Teeth

Event	Benefit
42. Loss of or full capping of Teeth	100% (maximum \$500 per Tooth)
43. Chipping or broken Teeth requiring partial capping	50% (maximum of \$250 per Tooth)

**Section 2 | Personal Wellbeing****Extent of Cover****2A - Accidental HIV Infection Benefit**

If during the Period of Insurance the Insured Person contracts the Human Immunodeficiency Virus ('HIV') Infection due to an Accident:

1. as a direct result of Injury caused by a violent and physical bodily assault by another person on the Insured Person during the Period of Insurance and whilst they are an Insured Person; or
2. as a direct result of receiving medical treatment provided by a registered and legally qualified Doctor or registered nurse for an Insured Person's Injury or Sickness suffered during the Period of Insurance;

We will pay the Insured Person the amount stated on the Policy Schedule under Section 2 – Personal Wellbeing – Accidental HIV Infection Benefit, provided that;

1. there is a positive diagnosis within one hundred and eighty (180) days of the event giving rise to the HIV infection; and
2. a recognised laboratory carries out medical and clinical tests that conclusively prove the Insured Person was not HIV positive at the time and date of the event giving rise to the HIV infection. No benefit will be payable if the Insured Person fails to comply with or provide the required level of proof.

**2B – Accommodation and Transport Benefit**

If during the Period of Insurance an Insured Person sustains an Injury and is admitted as an in-patient of a hospital, which is more than one hundred (100) kilometres from the Insured Person's normal place of residence, We will pay the actual and reasonable transport and/or accommodation expenses incurred by their Spouse/Partner and/or Dependent Children to travel to or remain with the Insured Person up to the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Accommodation and Transport Benefit.

**2C - Advanced Payment**

If an Insured Person sustains an Injury or Sickness for which benefits are payable under Section 1 – Personal Injury and Sickness – Events 20 or 27, We will immediately pay thirteen (13) weeks benefit in advance, provided that We are presented with medical evidence from a Doctor certifying that the total period of Temporary Total Disablement will be a minimum of twenty-six (26) weeks.

**2D – Childcare Benefit**

If during the Period of Insurance an Insured Person suffers an Injury for which a benefit is payable under Events 2 to 8.a., We will pay the Insured Person the actual and reasonable expenses necessarily incurred for the services of a registered childcare provider up to the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Childcare Benefit, but only in respect of additional costs that would not otherwise have been incurred but for the Event.

**2E - Coma Benefit**

If during the Period of Insurance the Insured Person sustains an Injury which directly causes or results in a coma and the Insured Person or the Insured Person's legal representative presents Us with a written opinion of a Doctor that verifies that the Injury caused the Insured Person to be in such a coma, We will pay to the Insured Person or the Insured Person's legal representative on behalf of the Insured Person the daily amount shown on the Policy Schedule against Section 2 – Personal Wellbeing – Coma Benefit or part thereof of a coma, up to a maximum period of ninety (90) days.

**2F - Dependent Child Benefit**

If during the Period of Insurance the Insured Person suffers an Accidental Death, We will pay to the Insured Person's estate the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Dependent Child Benefit, for each Dependent Child of the Insured Person, up to the maximum amount per family stated in the Policy Schedule.



**2G - Domestic Help Benefit**

If during the Period of Insurance, an Insured Person sustains an Injury and a Doctor certifies that the Insured Person is unable to carry out Domestic Duties, We will pay the actual and reasonable costs incurred of hiring domestic help up to the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Domestic Help Benefit, provided that the domestic help is not carried out by an Insured Person's close relative nor a person permanently residing with the Insured Person.

**2H - Education Fund Benefit**

If during the Period of Insurance, an Insured Person suffers an Accidental Death and is survived by Dependent Children, We will pay the Insured Person's estate the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Education Fund Benefit, for each surviving Dependent Child of the Insured Person, up to the maximum amount per family stated in the Policy Schedule.

**2I - Escalation of Claim Benefit**

After payment of a benefit for Events 20 and/or 21 or Events 27 and/or 28 continuously for twelve (12) months and again after each subsequent period of twelve (12) months during which a benefit is paid, the benefit will be increased by five (5%) percent per annum.

**2J - Home Care Benefit**

If an Insured Person is receiving benefits under Events 20 or Event 27 and requires full-time care We will pay an additional benefit where an immediate family member ceases permanent employment and is no longer earning an income solely because of the provision of that care.

The benefit We will pay is the lesser of:

1. the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Home Care Benefit; or
2. the lost income the family member would have earned if the Insured Person had not been disabled.

This benefit is payable while the Insured Person is totally disabled for a maximum of three (3) consecutive months and where a Doctor has certified in writing that the Insured Person is confined to bed due to Injury or Sickness and requires full-time care.

**2K – Hospitalisation Waiting Period Benefit**

If during the Period of Insurance and if cover is shown as selected in the Policy Schedule, an Insured Person is hospitalised and receiving full-time care for a period of five (5) consecutive days immediately following an Injury which gives rise to a claim for benefits under Event 20, the Waiting Period shall be waived. This benefit is not payable if the Insured Person elects to be hospitalised or is discharged at any stage during the five (5) days.

**2L - Independent Financial Advice**

If an Insured Person sustains an Injury for which benefits are payable for Events 1 to 8.a., We will, at the request of the Insured, pay for the cost of professional financial planning advice in respect of the payment of the benefit, provided by a qualified financial planner who is not an Insured Person or their relative or Spouse/Partner, up to the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Independent Financial Advice. Costs must be incurred within six (6) months of the Lump Sum benefit being paid.

**2M - Modification Benefit**

If during the Period of Insurance an Insured Person sustains an Injury for which a benefit is paid for Events 2 or 3, We will pay for costs necessarily incurred to modify the Insured Person's home and/or motor vehicle, or costs associated with relocating the Insured Person to a more suitable home, up to the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Modification Benefit, provided that medical evidence is presented from a Doctor certifying the modification and/or relocation is necessary due to the Injury.

**2N - Orphan Benefit**

If during the Period of Insurance an Insured Person and their Spouse/Partner both suffer an Accidental Death resulting from the same Event and they are survived by Dependent Children, We will pay to the Insured Person's estate the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Orphan Benefit, for each Dependent Child of the Insured Person, up to the maximum amount per family stated in the Policy Schedule.

**2O - Rehabilitation Benefit**

On the occurrence of Events 20 and/or 21 or Events 27 and/or 28, for which benefits are payable, We will pay for tuition or advice for an Insured Person from a licensed vocational school, provided such tuition or advice is undertaken with Our prior written agreement and is confirmed by the Insured Person's Doctor as being necessary. The maximum amount We will pay under this benefit is shown in the Policy Schedule against Section 2 – Personal Wellbeing – Rehabilitation Benefit.

**2P - Spouse/Partner Retraining Benefit**

If during the Period of Insurance the Insured Person suffers an Injury for which a benefit is paid for Events 1 or 2, We will pay up to the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Spouse/Partner Retraining Benefit, for the training or retraining of the Insured Person's Spouse/Partner:

1. for the sole purpose of obtaining gainful employment;
2. to improve their potential for employment;



3. to enable them to improve the quality of care they can provide to the Insured Person.

Provided always that:

1. it must be reasonable for the Spouse/Partner to be capable of obtaining gainful employment or providing care to the Insured Person at the commencement of the training;
2. the training is provided by a recognised institution with qualified skills to provide such training; and
3. costs are incurred within six (6) months of the payment of the benefit for Events 1 or 2.

#### 2Q - Student Tutorial Benefit

If during the Period of Insurance an Insured Person who is a full-time student suffers an Injury and a Doctor certifies that the Insured Person is unable to attend classes as a result of the Injury, We will pay the reasonable and necessary costs incurred for home tutorial services, to the maximum amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Student Tutorial Benefit.

#### 2R - Unexpired Membership Benefit

If during the Period of Insurance an Insured Person suffers an Injury which results in benefits being payable under:

1. Events 2 to 8.a.; or
2. Events 20 and/or 27 for which a Doctor certifies in writing will continue for a minimum period of twenty-six (26) weeks;

and in either case, is certified by a Doctor as preventing the Insured Person from continuing participation in any sport or gym activity for which they have paid or are contractually obliged to pay a membership, association or registration fee, We will pay the Insured Person a pro-rata refund of such fees for the current season up to the amount shown in the Policy Schedule against Section 2 – Personal Wellbeing – Unexpired Membership Benefit.

## Section 3 | Corporate Protection

### Extent of Cover

#### 3A - Chauffeur Benefit

On the occurrence of Events 20 and/or 21 or Events 27 and/or 28, under Section 1 – Personal Injury and Sickness, for which benefits are payable, provided that medical evidence is presented from a Doctor certifying that the Insured Person is unable to operate a motor vehicle or travel on other available modes of public transport, We will pay up to the amount shown on the Policy Schedule against Section 3 – Corporate Protection– Chauffeur Benefit, for reasonable costs incurred for the hire of a suitable chauffeured vehicle or taxi to transport the Insured Person directly to and from their normal place of residence and normal place of work.

#### 3B - Corporate Image Protection

If during the Period of Insurance an Insured Person sustains an Injury which a benefit is paid under Section 1 – Personal Injury and Sickness, Events 1 or 2, We will pay the Insured the actual and reasonable expenses necessarily incurred for the services of image/public relations consultants for the purpose of protecting the Insured's corporate image, up to the amount shown on the Policy Schedule against Section 3 – Corporate Protection – Corporate Image Protection.

#### 3C - Disappearance

If the body of an Insured Person is not found within twelve (12) months after an Accident involving the conveyance in which they were travelling, Accidental Death will be presumed in the absence of any evidence to the contrary. The Accidental Death benefit amount set out under Section 1 – Personal Injury and Sickness, Event 1 shall become payable, subject to a signed undertaking by the beneficiary that if the Insured Person is subsequently found alive, such Accidental Death benefit amount will be refunded to Us.

#### 3D - Funeral Expenses Benefit

If during the Period of Insurance an Insured Person dies, We will pay for the reasonable expenses incurred up to the amount shown on the Policy Schedule against Section 3 – Corporate Protection – Funeral Expenses Benefit for the Insured Person's funeral, burial or cremation or the cost of returning the Insured Person's body or ashes to a place nominated by the Insured Person's Spouse/Partner or the legal representatives of the Insured Person's estate.

#### 3E - Replacement Staff/Recruitment Cost

If during the Period of Insurance an Insured Person suffers from an Injury and in Our judgement We believe that a benefit will be paid under Event 1 or 2, We will pay the actual and reasonable costs incurred by the Insured for the recruitment of replacement Employees, up to the amount shown in the Policy Schedule against Section 3 – Corporate Protection – Replacement Staff/Recruitment Costs, provided that the costs are incurred within sixty (60) days and are crucial and necessary for the Insured's business to continue. The Insured must first provide a signed undertaking that any amount paid to the Insured will be repaid to Us if it is found that a valid claim did not or will not eventuate.

**3F – Workplace Assault Benefit**

If during the Period of Insurance an Insured Person suffers an Injury as a result of an unprovoked assault at their usual place of employment or whilst in the course of their duties on behalf of the Insured, We will pay the Insured Person the amount shown in the Policy Schedule against Section 3 – Corporate Protection – Workplace Assault Benefit.

**3G – Workplace Modification**

If in Our opinion an Insured Person who is receiving benefits under Events 20 and/or 21 or Events 27 and/or 28, requires a modification of their workplace which directly relates to the Insured Person returning to gainful employment, We will pay the cost of the modification expenses up to the amount shown in the Policy Schedule against Section 3 – Corporate Protection – Workplace Modification. The benefit shall not exceed fifty (50) percent of the remaining benefits payable under Events 20 and/or 21 and Events 27 and/or 28 to the expiry of the maximum benefit period.

**3H – Workplace Trauma Benefit**

If during the Period of Insurance an Insured Person witnesses a violent criminal act whilst at their usual place of employment and does not sustain an Injury, We will pay the Insured Person the amount shown in the Policy Schedule against Section 3 – Corporate Protection – Workplace Trauma Benefit.

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## General Conditions

These General Conditions apply to all covers and the Policy unless expressly stated otherwise in the Policy.

1. If an Insured Person suffers an Injury resulting in any one (1) of Events 2 to 8.a., no further benefits will be payable under Section 1 – Personal Injury and Sickness – Part A – Lump Sum Benefits for any subsequent Injury to that Insured Person.
2. Benefits shall not be payable for more than one (1) of Events 1 to 19 in respect of the same Injury in which case the highest benefit amount will be paid.
3. Benefits shall not be payable for more than one (1) of the surgical benefits described in Events 22 to 26 and 29 to 32, in respect of any one (1) Injury or Sickness in which case the highest benefit amount will be paid.
4. Weekly Benefits shall not be payable:
  - a. in excess of the maximum benefit period, as specified in the Policy Schedule, in respect to any one (1) Injury or Sickness;
  - b. for the Waiting Period;
  - c. beyond the date of the Insured Person's death;
  - d. once the Insured Person is deemed fit to return to work by a Doctor;
  - e. for more than one (1) of Events 20 and/or 21 or Events 27 and/or 28 that occur during the same period of time;
  - f. if the Insured Person fails to provide Us with all requested relevant information and other evidence reasonably required to assess their claim; or
  - g. during any period where the Insured Person fails to follow the advice of or undertake the recommended treatment by a Doctor for the current disability. Advice or treatment includes seeking specialist advice or undergoing rehabilitation such as but not limited to obesity, drug addiction or alcoholism treatment plans where the condition is related to or exacerbating the current disability.
5. We may require at any time during a period of disablement that the Insured Person be examined by an independent medical officer of Our choosing and expense to obtain a second opinion. The costs associated with the examination will be met by Us however if the Insured Person fails to attend the examination for any unjustified reason then they will be required to pay any costs incurred. If the second opinion is contrary to the opinion of the Insured Person's Doctor, We will obtain a third and independent Doctor's opinion which will be the opinion used for the purposes of assessing the claim. We may require at any time for the Insured Person to attend and complete a medical examination by this doctor. Where the Insured Person fails to co-operate with Our doctor's medical examination We are entitled to conclude that no temporary disablement has occurred.
6. You or the Insured Person must provide Us with medical evidence provided by a Doctor regarding the Insured Person's Temporary Disablement and their ability to attend their usual occupation.
7. If an Insured Person suffers a recurrence of Temporary Total Disablement or Temporary Partial Disablement from the same or related cause or causes within six (6) months, the subsequent period of disablement will be deemed a continuation of the prior disablement. A new Waiting Period will not apply and the total benefit period shall not exceed the maximum benefit period, as specified in the Policy Schedule, inclusive of the benefit already received. If the Insured Person has worked on a full-time unrestricted basis for at least six (6) consecutive months the subsequent period of disablement shall be deemed to have resulted from a new Injury or Sickness. A new Waiting Period and a new maximum benefit period as specified in the Policy Schedule shall apply. Where an Injury requires surgical treatment which cannot be performed within the twelve (12) months from the date of the Accident, provided the Insured Person can demonstrate that such treatment was known as necessary during the twelve (12) month period from the date of Accident and a Doctor certifies this, We will treat this as a continuation of the first Injury regardless of whether the Insured Person has been able to return to work for six (6) months, provided surgery does not occur in a period in excess of twenty-four (24) months from the original date of the Accident.
8. If an Insured Person returns to work for more than five (5) days during the Waiting Period and suffers a reoccurrence of the Injury or Sickness which led to the initial Temporary Total Disablement, then the Waiting Period shall recommence from the day that the Insured Person suffers Temporary Total Disablement after returning to work.
9. Sick leave, annual leave or other employer sponsored benefits are not required to be exhausted prior to the Insured Person making a claim under this Policy.
10. The amount of any benefit payable for Temporary Total Disablement and Temporary Partial Disablement will be reduced by the amount of any periodic compensation benefits payable under any workers' compensation or accident compensation scheme and the amount of any sick pay received or any disability entitlement so that the total amount of any such benefit or entitlement and benefits payable under the Policy shall not exceed the percentage of Salary of the Insured Person shown in the Policy Schedule and/or the Salary of the Insured Person.
11. If an Insured Person becomes unemployed whilst receiving benefit payments under Events 20 and/or 21 or Events 27 and/or 28 and is subsequently certified by a Doctor as being fit for light or partial duties, then the Insured Person must actively Seek Employment which is consistent with the Doctor's certified level of capacity. Should the Insured Person not actively Seek Employment, benefits shall be reduced to twenty-five (25%) percent of the amount payable for Event 20 and/or 27.
12. Subject to Advanced Payment referred to under Section 2 – Personal Wellbeing, Weekly Benefits shall be payable fortnightly in arrears. Compensation for a period of less than one week will be paid at the rate of one-seventh (1/7th) of the weekly benefit for each day during which the disability continues.
13. All benefits shall be payable to the Insured or such person(s) and in such proportions as the Insured shall nominate, unless otherwise stated in the Policy. Payment to the Insured or nominated person shall discharge Our obligations under this Policy for the claim even where the Insured Person has not received the payment.
14. With respect to Section 1 – Personal Injury and Sickness – Part A – Lump Sum Benefits, where the Lump Sum Benefit is Salary linked and the Employee is not in receipt of a Salary, the benefit amount shall be fifty (50%) percent of the maximum Lump Sum benefit stated in the Policy Schedule for the category applicable to such an Employee.
15. With respect to Section 1 – Personal Injury and Sickness – Part A – Lump Sum Benefits, the benefit payable in respect of Insured Persons under eighteen (18) years of age shall be

limited to ten (10%) percent of the sum insured shown in the Policy Schedule under Event 1 – Accidental Death or \$50,000, whichever is the lesser. With respect to Events 2 to 19, the benefit is limited to the lesser of the sum insured stated in the Policy Schedule or \$250,000.

16. Where an Insured Person is exposed to the elements as a result of an Accident and suffers from any of the Events stated in the Table of Events as a direct result of that exposure within twelve (12) months of the Accident, the Insured Person will be deemed for the purposes of this Policy to have suffered an Injury on the date of the Accident.
17. Should a benefit be payable under this Policy that is also payable under any other Policy issued by Us, the benefit will only be payable under one (1) Policy, which shall be the Policy with the highest benefit amount.

18. If an Insured Person makes a claim under the Policy, then such person will have the same obligations to Us as if they were the Insured and We will have the same rights against the Insured Person as We would have against the Insured.

## General Exclusions

The following General Exclusions apply to all Sections of this Policy unless expressly stated otherwise in the Policy.

We will not be liable to pay any benefit, loss, cost or expense arising from or attributable to;

1. an Insured Person engaging in or taking part in:
  - a. flying in an aircraft or aerial device other than as a passenger in an aircraft licensed to carry passengers; or
  - b. training for or participating in professional sport of any kind, or the sport where You earn majority of your income;
2. an Insured or Insured Person's intentional, willful or reckless act;
3. any self-injury, suicide or any illegal or criminal act committed by the Insured, an Insured Person, a Spouse/Partner and/or Dependent Children;
4. any claim that is caused by an Insured Person suffering long-term effects of drug or alcohol abuse, other than a drug taken or administered by or in accordance with the advice of a duly qualified Doctor;
5. Us contravening the Health Insurance Act 1973 (Cth), the *Private Health Insurance Act 2007* (Cth) or the *National Health Act 1953* (Cth) or any amendment to, or consolidation or re-enactment of those Acts;
6. any loss which occurs when the Insured Person is older than the Maximum Age. This will not prejudice any entitlement to claim benefits for an Event which has arisen before an Insured Person has attained the Maximum Age.
7. any claim for Events 20 and/or 21 or Events 27 and/or 28 which are in any way attributed to childbirth or pregnancy with the exception of any unexpected and unforeseen medical complications or emergencies arising therefrom;
8. any claim which results from a sexually transmitted disease or is a complication of infection with Human Immunodeficiency Virus ('HIV') or any variance including Acquired Immune Deficiency Syndrome ('AIDS') and AIDS Related Complex ('ARC'), except to the extent that it is covered under Section 2 – Personal Wellbeing – Accidental HIV Infection;
9. any loss resulting from War, Civil War or war like operations, civil or political unrest, except Passive War.
10. any loss resulting from an epidemic or pandemic (as announced by the government of Australia or the World Health Organization), that was in existence prior to the commencement of travel outside Australia or which was reasonably foreseeable to a person in the circumstances of the Insured Person before the commencement of travel outside Australia including the assumption that the Insured and Insured Person will consider the "World Health Organization" website or the Australian Government 'Smartraveller' website.
11. directly or indirectly from the use, existence or escape of nuclear weapons, materials or ionizing radiation from or contamination by radioactivity from any nuclear waste from the combustion of nuclear fuel;
12. directly or indirectly an Insured Person being exposed to the Utilisation of Nuclear, Chemical or Biological Weapons of Mass Destruction;
13. Pre-Existing Medical Conditions;
14. which is covered by:
  - a. Medicare;
  - b. any workers' compensation legislation;
  - c. any transport accident legislation;
  - d. any common law entitlement;
  - e. any government sponsored fund, plan or medical benefit scheme; or
  - f. any other insurance policy required to be effected by or under law.

## General Provisions

These General Provisions apply to all covers and the Policy unless expressly states otherwise in the Policy.

### Aggregate Limit of Liability

Except as detailed below, Our total liability for all claims arising from any one (1) occurrence or series of occurrences shall not exceed the amount shown in the Policy Schedule against Aggregate Limit of Liability (A).

Our total liability related to any one (1) event giving rise to a claim under the Policy with respect to Passive War shall not exceed the amount shown in the Policy Schedule against Aggregate Limit of Liability (B).

Our total liability for all claims arising under the Policy during any one (1) Period of Insurance relating to Passive War shall not exceed the amount shown in the Policy Schedule against Aggregate Limit of Liability (C), with Our liability to cease at the end of the Period of Insurance, irrespective of whether travel outside Australia has been completed.

In the event that claims made under this insurance exceed the Aggregate Limit of Liability, then the amount by which claims exceed this limit will be proportionally reduced.

### Alteration of Risk

The Insured must advise Blend Insurance Solutions as soon as is reasonably practical of any alteration of the Insured's business activities which increase the risk of damage, injury, liability, loss or sickness.

### Assistance and Co-operation

The Insured shall co-operate with Us and upon Our reasonable request, assist in making settlements, in the conduct of law suits and in enforcing any right of contribution or indemnity against any person or organisation who may be liable to the Insured because of bodily Injury or damage with respect to which insurance is afforded under the Policy. In that regard, the Insured may be requested to attend hearings and trials and assist in securing and giving evidence and obtaining the attendance of witnesses. The Insured shall not voluntarily make any payment, accept fault, assume any obligation or incur any expense other than for first aid to others at the time of accident.

### Cancellation

The Insured may cancel this Policy at any time by notifying Us in writing. The cancellation will take effect from 4:00pm on the day We receive the Insured's written notice of cancellation or such time as may be otherwise agreed.

We may cancel the Policy or any Section thereof, for any of the reasons set out in Section 60 of the *Insurance Contracts Act 1984* (Cth). Cancellation by Us takes effect from 4:00pm on the day which is three (3) business days from the date We notify You in writing.

If the Policy is cancelled by either the Insured or Us, We will refund the Premium for the Policy less a pro-rata proportion of the Premium to cover the period for which insurance applied and less any non-refundable government charges, taxes and levies.

However, We may not refund any Premium if We have paid a claim or benefit to the Insured or an Insured Person under the Policy.

Blend may not refund any applicable Agency Fee if the Policy has been cancelled outside the cooling-off period.

### Instalment Policies

Where We have agreed that you may pay Your Premium by instalments there are special conditions apply to Your Policy.

If You have not paid Your Premium instalment by the due date without justifiable cause, We may do the following:

- Cancel Your Policy if any Premium instalment is unpaid for one month or more;
- In the event of a claim, not pay for any benefits You may be entitled to if an instalment is more than 14 days overdue;
- If an instalment is less than 14 days overdue, deduct the overdue amount from any claim settlement;
- For claims, deduct all outstanding Premium instalments which are unpaid from the settlement amount.

You are responsible for any bank fees or charges imposed or associated with lack of sufficient funds in Your account.

If You are renewing Your Policy and You paid Your previous Policy by instalments, We will continue to deduct instalments for Your renewed Policy, unless You tell Us otherwise.

### Claim Notification

The Insured must notify Blend or Corporate Services Network ("CSN") as soon as reasonably possible but in any event no later than within thirty (30) days of an event that is likely to give rise to a claim. A failure to furnish Us with notice within the time provided in the Policy will not invalidate any claim but We may reduce Our liability under the Policy to the extent to which We have suffered any prejudice due to such failure.

### Currency

All amounts shown in the Policy are in Australian Dollars (AUD). If expenses are incurred in a foreign currency, then the rate of currency exchange used to calculate the amount payable in Australian dollars (AUD) will be the rate at the time of incurring the expense or suffering a loss.

### Reasonable Care

The Insured and Insured Person's must take all reasonable care to prevent or minimise loss, damage, Injury, Sickness or liability under this Policy.

### Fraudulent Claims

If the Insured or any person covered under this Policy makes a claim or arranges for another party to make a claim that is in any way false, dishonest or fraudulent, then We may refuse to pay any such claim or treat the contract as though it never existed.

### Other Insurance

In the event of a claim, the Insured or Insured Person must advise Us as to any other insurance that covers the same risk which are insured by this Policy, or that they are entitled to claim under or have access to.

### Sanctions Limitation and Exclusion Clause

Allied World shall not be deemed to provide cover nor be liable to pay any claim or provide any benefit under this Policy to the extent that the provision of such cover, payment of such claim or provision of such benefit would expose the Insurer or their parent or affiliate or ultimate holding company to any sanction, prohibition or restriction under United Nations resolutions, or the trade or economic sanctions, laws or regulations of Australia, the European Union, United Kingdom or United States of America.

### Subrogation

Save as to the circumstances set out in Sections 65(5) and (6) of the *Insurance Contracts Act 1984*, when We pay any amount under this Policy, You or Your legal representative agree that We shall be subrogated to all of Your or Your legal representative rights to recover against any person or entity and You or Your legal representative agree to execute and deliver any certificates, information and other documentation as We may reasonably require and do whatever else is reasonably necessary to enable Us to secure such rights.

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